# **HUSTLE FOR HUMANITY CODE OF CONDUCT**



Hustle for Humanity is a global movement of conscious people determined to unite the world, fight injustice, and uphold human rights. We envision a world in which every person – regardless of race, religion, ethnicity, gender, class, lineage, or geographical nationality – enjoys equal human rights and equal opportunity to thrive and develop to the greatest extent of their individual talent and ambition.

The 5 Meritocratic tenets of Hustle For Humanity are:

# **NO NEPOTISM**

1) It's not who your parents are, it's who you are.

### **NO CRONYISM**

2) It's not what others can do for you, it's what you can do.

### **NO DISCRIMINATION**

3) Sex, race, religion, age, background are irrelevant. Talent is everything.

# **EQUAL OPPORTUNITIES**

4) You start from the same point as everyone else, and you go as far as your talents take you.

#### **REWARDING MERIT**

5) The highest rewards for the highest achievers.

We denounce any individual or group that would speak in our name and that would not adhere to these precepts. Anyone violating these principles will be asked by the group to leave permanently as a destructive individual working against the goals that HFH is striving to achieve. As a world in crisis as well as a realization that time is not on our side, there will be no tolerance for anything other than an effort to establish a Golden Age of Reason and to seek truth and justice for all through non-violent policies based on open communication, public awareness, compassion, kindness and a commitment to radical change.

We have chosen the 10<sup>th</sup> of each month to be a worldwide "Action Day" for HFH and we ask that each member make an effort to contribute something to our cause on this day each month. Some months will have a coordinated and strategic method for that effort and some will be up to you to decide your own way of bringing our message to light.

- 1. HFH recognizes that all human beings have inalienable rights as sovereign individuals written in the Universal Declaration of Human Rights and that such universal rights shall be honored at all times.
- 2. No provocation of violence will be tolerated under any circumstances. Any violent action perpetrated will result in the immediate expulsion from the group.
- 3. Racial, sexual, religious, age or discrimination of any kind will not be tolerated.
- 4. No group member shall use language in public that will inflame others to violent action.
- 5. No group member shall destroy the property, tangible or intangible, of others, public or private.
- 6. All members will treat each other with respect at all times. Disagreements should be resolved in a peaceful and mature fashion. We will not always agree but we will respect each other's opinions.

#### 7. Monthly Meetings:

a. Monthly meetings should be held to discuss and debate any issue pertaining to the group as well as projects and upcoming events.

- b. Only cordial and polite debate about topics shall be discussed and all members will refrain from using profanity to ensure civil discussion is engaged.
- c. All financials will be presented to the group in a timely manner determined by the group, (either monthly, quarterly, biannually, etc.) detailing expenses and money accrued.
- d. Reimbursements for expenses will only be fulfilled if approved by the group or an established committee.
- e. Any persons intoxicated or disrupting can be asked to leave the meeting if a majority vote agrees.

#### 8. Street Actions

- a. During street actions, a single engagement of people asking questions will be honored.
- b. No ganging up on anyone asking questions or seeking information will be tolerated.
- c. Yelling or screaming at members of the public will not be tolerated and is counterproductive to the group's goals.

#### 9. Online Actions

- a. During online actions, professionalism, honesty, and integrity will be revered.
- b. No one will make threats or use excessive profanity to get their point across.
- c. Anything riotous, incendiary, or criminal will not be permitted or endorsed by HFH.

# 10. Respect toward police and fire departments.

- a. Derogatory comments disseminated towards police, security, or any law enforcement agency of any kind will not be tolerated.
- 11. Hustle For Humanity is a round table organization where all members shall be treated as equals. An operational hierarchy has been established for distribution of duties and responsibilities, but all members should be provided the opportunity to voice an opinion.

- 12. All group members shall strive to set an example for those around them, especially those younger, so they will know how to behave in confrontational situations.
- 13. All members will take responsibility for their own actions and accept the consequences of their actions.
- 14. Hustle For Humanity is nonpartisan and tolerant of all political viewpoints, so long as they do not infringe upon the aforementioned five meritocratic tenets. Every monad has its own Nature, which is 'Right' for it. We are not to be missionaries, with ideal standards of dress and morals, and such hard-ideas. We are to do what we will, and leave others to do what they will. We are infinitely tolerant, save of intolerance.
- 15. Any persons with a history of any action that violates the aforementioned policies will be expelled from the organization by a majority vote of the group.
- 16. Hustle For Humanity does not condone the use of the name without consent of the group.